



NKES /NK EDUCATIF SPORTIF USA, INC - Code of Conduct & Rules Agreement

Africa | Frisco, Texas | Effective 2026

Our Standard

NKES/ NK EDUCATIF SPORTIF USA, INC is committed to safety, respect, inclusion, and sportsmanship. All coaches, players, and families must follow this Code to keep sports safe and fun.

1. COACH RULES & RESPONSIBILITIES

All coaches, staff, and volunteers agree to:

1. Arrive on time and maintain the 2-Adult Rule — no adult alone with an athlete.
2. Complete background checks + child safeguarding training before coaching.
3. Enforce safe training, proper equipment uses, and age-appropriate supervision.
4. Use only positive, professional language. No abusive, profane, or discriminatory speech.
5. No physical punishment or unnecessary physical contact. Only safe coaching demonstrations with permission.
6. Communicate with athletes through parents/guardians or group channels. No private 1-on-1 texts/DMs.

7. Report any safety concerns or suspected abuse to the Executive Director in the country of origin.

8. Model respect for players, parents, officials, and opponents.

2. PLAYER RULES & RESPONSIBILITIES

All athletes agree to:

1. Arrive on time, ready to learn, with proper athletic gear and water.

2. Listen to coaches and follow safety instructions at all times.

3. Treat teammates, opponents, coaches, and officials with respect. No bullying, teasing, or profanity.

4. Play hard but play safe — no dangerous play, fighting, or equipment thrown in anger.

5. Keep hands, feet, and equipment to yourself.

6. Leave dugouts/fields/courts cleaner than you found them.

7. Follow the Academy's Child Safeguarding & Protection Policy.

3. CONSEQUENCES

Violations will result in: verbal warning → written warning → suspension → removal from program. Severe violations involving safety may result in immediate removal. No refunds will be issued for dismissals due to Code violations.

4. ACKNOWLEDGMENT & SIGNATURES

COACH AGREEMENT

I have read, understand, and agree to follow the NKES/NK EDUCATIF SPORTIF USA, INC Code of Conduct.

Coach Name:

Signature:

Date: / /

Role: Head Coach / Assistant / Volunteer Phone:

Email:

PLAYER + PARENT/GUARDIAN AGREEMENT

We have read, understand, and agree to follow the NKES/ NK EDUCATIF SPORTIF USA, INC Code of Conduct.

Player Name:

Player Signature:

Date:

/ /

Parent/Guardian Name:

Signature:

Date:

/ /

Phone:

Email:

Please, Email back this code of conduct and rules agreement to the email below for our record.

Email: staff@nkes-sport.org

Parent/Guardian Consent & Acknowledgment Form

NKES/ NK EDUCATIF SPORTIF USA, INC - Parent/Guardian Consent Form

Season/Year: / Athlete Full Name: DOB: /
/

1. Child Safeguarding Policy

I have read and agree to the NKES/ NK EDUCATIF SPORTIF USA, INC. Child Safeguarding & Protection Policy. I understand the Academy's commitment to safety, supervision, and reporting.

2. Photo/Media Consent

- ☐ I GIVE permission to NKES/ NK EDUCATIF SPORTIF USA, INC to use photos/videos of my child for Academy promotion, website, and sponsor reports.
- ☐ I DO NOT give permission for photo/video use.

3. Medical + Emergency

Medical conditions/allergies:

Emergency contact: Full Name	Phone
Relationship	

I authorize staff to seek emergency medical care if I cannot be reached.

- ☐ Yes
- ☐ No

4. Travel/Transportation

I give permission for my child to travel with NKES/ NK EDUCATIF SPORTIF USA, INC to games, tournaments, and clinics. I understand separate sleeping arrangements will be made by gender/age.

5. Code of Conduct

I agree my child will follow Academy rules on respect, inclusion, and sportsmanship.

Parent/Guardian Full Name:

Phone:

Email:

Signature:

Date: / /



NKES/ NK EDUCATIF SPORTIF USA, INC: Refund & Cancellation Policy

Refund & Cancellation Policy

All program fees paid to NKES/ NK EDUCATIF SPORTIF USA, INC are non-refundable. If an athlete

cannot attend, fees may be applied as credit toward a future Academy session within 6 months after receiving a notice from parent/guardian. For late cancellations within 48 hours of the program start date, a cancellation fee of 50% will be added to the family account. This balance must be paid in full before the athlete can register for any future Academy programs.